

Last updated: March 03, 2025

## Integrated management system policy

The management of SPRINGER Maschinenfabrik GmbH and Springer Kommunal- und Umwelttechnik GmbH is committed to uncompromising quality, a world-class safety culture, sustainability and environmental consciousness and to an effective information security and structured risk management system. Customer satisfaction dictates our integrated management system policy (quality, health and safety, environmental, information security and risk policy). Our number one objective: We are the market leader of innovative solutions and set global technical standards in the sawmill and timber industry and municipal and environmental technology sector. We achieve this goal due to our proficiency in all areas of our organization, our ability to quickly identify, manage and continuously assess risks and by ensuring that all employees are aware of their personal responsibility for the quality of their work, safety in the workplace, protection of information, safeguarding against risks and respect for the environment.

SPRINGER's integrated management system policy is transparent and easy to understand for customers and partners alike.

### Our principles:

- We have a documented, integrated management system (quality, health and safety, information security, and risk management) to turn our vision into reality. We are always working to improve and further develop this system. We place the utmost value on compliance with the relevant legal and regulatory requirements.

- We constantly strive to improve our products, services, processes, and systems. Risks are systematically identified, assessed, and managed to minimize hazards and make optimal use of opportunities. This also specifically includes the protection of sensitive data and the safeguarding of information security.
- The management board works with managers to ensure the prerequisites for achieving these goals are met. They act as role models for employees and encourage them to actively participate in relevant activities. The management board is committed to providing the necessary resources (personnel, infrastructure, technical and financial means).
- All employees are involved in the preliminary work, performance and analysis of measures to ensure ongoing improvements. They are responsible for their work, the secure handling of information and risk awareness within the scope of their activities.
- This is why we foster knowledge and a sense of responsibility among employees and encourage collaboration at every level.
- High-quality materials are the basis for all of the machines and systems we develop and manufacture in house.
- We view quality in terms of our ability to meet the expectations of our customers, society, employees, suppliers, and partners as well as our owners without making compromises.

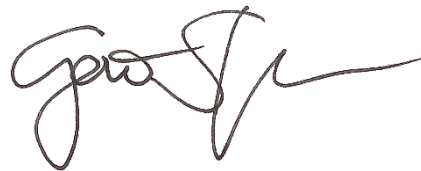
- We offer products and services for the sawmill and wood industry and municipal and environmental technology worldwide,
  - that are supplied by employees who are aware that all injuries and hazards to their own health and the health of other employees can be avoided;
  - that meet the quality standards of our customers in the spirit of our zero-defects philosophy;
  - that place as little burden as possible on humans and the environment by conserving raw materials and energy and by avoiding/reducing our environmental impact;
  - that protect information with a high level of security to ensure availability, integrity, and confidentiality.
- Reducing environmental impact by using economically viable technology comes as naturally to us as compliance with legal regulations. At the same time, we implement targeted safety and risk management measures to sustainably protect company assets and processes.
- The continuous collection and assessment of environmental, accident, and safety data as well as potential risks form the basis for sound decision-making to minimize hazards and improve company processes.

- We maintain an open and objective dialog with customers, contract partners, authorities, residents and the interested public to foster transparency and trust.
- We are committed to complying with all applicable, binding regulations in all relevant areas, in particular employee and environmental protection, information security and export control.

The SPRINGER Maschinenfabrik GmbH management board



Timo Springer



Gero Springer

The SPRINGER Kommunal- und Umwelttechnik GmbH management board



Philipp Körbler



Manuel Seiß